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COMMON CONSTRUCTION WAGE SCALE

Date: Monday March 2, 2009

City: Crown Point

County: Lake INDIANA

Project Description and Scope: Board of Trustees of the School Town Of Munster:
1. Renovation, Expansion and Upgrade to Munster High School
2. Renovation, Expansion and Upgrade to Wilbur Wright Middle School
3. Technological Upgrades Systemwide and Improvements to
Outdoor Athletic and Physical Education Facilities

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

- (X) Commercial Building
 () Heavy/Highway

B. WAGE RATES

<u>CLASSIFICATION</u>	<u>CLASS</u>	<u>HOURLY RATE</u>	<u>FRINGES</u>	<u>TOTAL:</u>
Heat & Frost Insulators and Allied Workers				
	Skilled	\$39.40	\$19.95	\$59.35
	Semiskilled	\$27.93	\$18.75	\$46.68
	Unskilled	\$19.95	\$18.75	\$38.70
Asbestos Abatement				
	Skilled	\$29.93	\$18.75	\$48.68
	Semiskilled	N/A	N/A	N/A
	Unskilled	\$19.95	\$18.75	\$38.70
Boilermakers				
	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers				
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Stone Masons				

Skilled	\$34.05	\$16.88	\$50.93
Semiskilled	\$25.54	\$16.88	\$42.42
Unskilled	\$17.03	\$16.88	\$33.91

Tile Setters

Skilled	\$34.05	\$16.88	\$50.93
Semiskilled	\$25.54	\$16.88	\$42.42
Unskilled	\$17.03	\$16.88	\$33.91

Terrazzo Mechanic

Skilled	\$34.05	\$16.88	\$50.93
Semiskilled	\$25.54	\$16.88	\$42.42
Unskilled	\$17.03	\$16.88	\$33.91

Marble Setters

Skilled	\$34.05	\$16.88	\$50.93
Semiskilled	\$25.54	\$16.88	\$42.42
Unskilled	\$17.03	\$16.88	\$33.91

Pointer/Cleaner/Caulker

Skilled	\$34.05	\$16.88	\$50.93
Semiskilled	\$25.54	\$16.88	\$42.42
Unskilled	\$17.03	\$16.88	\$33.91

Tile, Marble & Terrazzo Finishers

Skilled	\$24.44	\$9.19	\$33.63
Semiskilled	\$19.55	\$9.19	\$28.74
Unskilled	\$14.66	\$9.19	\$23.85

Carpenters

Skilled	\$33.38	\$19.34	\$52.72
Semiskilled	\$28.37	\$19.34	\$47.71
Unskilled	\$18.36	\$19.34	\$37.70

Carpet Layers

Skilled	\$33.38	\$19.34	\$52.72
Semiskilled	\$28.37	\$19.34	\$47.71
Unskilled	\$18.36	\$19.34	\$37.70

Cement Masons

Skilled	\$33.25	\$18.04	\$51.29
Semiskilled	\$26.60	\$18.04	\$44.64
Unskilled	\$19.95	\$18.04	\$37.99

Drywall Installers

Skilled	\$33.38	\$19.34	\$52.72
Semiskilled	\$28.37	\$19.34	\$47.71
Unskilled	\$18.36	\$19.34	\$37.70

Electricians

Skilled	\$35.30	\$21.34	\$56.64
Semiskilled	\$28.24	\$17.18	\$45.42

	Unskilled	\$17.65	\$10.84	\$28.49
Elevator Constructors				
	Skilled	\$43.93	\$16.50	\$60.43
	Semiskilled	\$35.14	\$16.50	\$51.64
	Unskilled	\$21.96	\$16.50	\$38.46
Glaziers				
	Skilled	\$28.02	\$12.17	\$40.19
	Semiskilled	\$19.62	\$12.17	\$31.79
	Unskilled	\$14.01	\$12.17	\$26.18
Iron Workers				
	Skilled	\$34.00	\$20.91	\$54.91
	Semiskilled	\$30.60	\$20.91	\$51.51
	Unskilled	\$23.80	\$20.91	\$44.71
Sheeter				
	Skilled	\$34.25	\$20.91	\$55.16
	Semiskilled	\$30.85	\$20.91	\$51.76
	Unskilled	\$24.05	\$20.91	\$44.96
Fence Erector				
	Skilled	\$25.44	\$15.11	\$40.55
	Semiskilled	\$24.34	\$15.11	\$39.45
	Unskilled	\$17.04	\$15.11	\$32.15
Laborers I				
	Skilled	\$31.78	\$11.45	\$43.23
	Semiskilled	\$31.08	\$11.45	\$42.53
	Unskilled	\$30.28	\$11.45	\$41.73
Laborers II				
	Skilled	\$32.53	\$11.45	\$43.98
	Semiskilled	\$31.83	\$11.45	\$43.28
	Unskilled	\$31.03	\$11.45	\$42.48
Laborers II A Asbestos Removal				
	Skilled	\$32.78	\$11.45	\$44.23
	Semiskilled	\$32.08	\$11.45	\$43.53
	Unskilled	\$31.28	\$11.45	\$42.73
Millwrights				
	Skilled	\$33.48	\$19.34	\$52.82
	Semiskilled	\$28.46	\$19.34	\$47.80
	Unskilled	\$18.41	\$19.34	\$37.75
Operating Engineers				
	Skilled	\$39.00	\$18.13	\$57.13
	Semiskilled	\$33.15	\$18.13	\$51.28
	Unskilled	\$19.50	\$15.03	\$34.53

Operating Engineers**Great Lakes Floating Agreement**

Skilled	\$42.45	\$16.30	\$58.75
Semiskilled	\$40.95	\$16.30	\$57.25
Unskilled	\$30.30	\$16.30	\$46.60

Painters**Painter/Vinyl Hanger**

Skilled	\$30.44	\$15.32	\$45.76
Semiskilled	\$22.83	\$11.07	\$33.90
Unskilled	\$15.22	\$10.57	\$25.79

Painters**Drywall Finisher**

Skilled	\$31.24	\$15.32	\$46.56
Semiskilled	\$23.43	\$11.07	\$34.50
Unskilled	\$15.62	\$10.57	\$26.19

Painters**Industrial Painter - Spray/Blast**

Skilled	\$31.49	\$15.32	\$46.81
Semiskilled	\$23.62	\$11.07	\$34.69
Unskilled	\$15.75	\$10.57	\$26.32

Piledrivers

Skilled	\$39.77	\$17.90	\$57.67
Semiskilled	\$25.85	\$17.90	\$43.75
Unskilled	\$15.90	\$17.90	\$33.80

Piledrivers Commercial Divers

Skilled	\$59.65	\$17.90	\$77.55
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Pipefitters & Steamfitters

Skilled	\$42.05	\$18.93	\$60.98
Semiskilled	\$36.50	\$8.66	\$45.16
Unskilled	\$16.82	\$3.00	\$19.82

Plasterers

Skilled	\$30.35	\$13.93	\$44.28
Semiskilled	\$24.28	\$13.93	\$38.21
Unskilled	\$18.21	\$13.93	\$32.14

Plumbers

Skilled	\$35.00	\$15.81	\$50.81
Semiskilled	\$21.00	\$14.01	\$35.01
Unskilled	\$12.25	\$6.95	\$19.20

Roofers

Skilled	\$31.96	\$14.60	\$46.56
Semiskilled	\$25.57	\$14.60	\$40.17
Unskilled	\$15.98	\$14.60	\$30.58

Sheet Metal Workers

Skilled	\$35.35	\$16.21	\$51.56
Semiskilled	\$21.21	\$14.28	\$35.49
Unskilled	\$14.14	\$13.37	\$27.51

Sprinkler Fitters

Skilled	\$43.60	\$16.63	\$60.23
Semiskilled	\$28.55	\$16.63	\$45.18
Unskilled	\$19.95	\$9.68	\$29.63

Teamsters

Skilled	\$31.59	\$12.43	\$44.02
Semiskilled	\$25.27	\$12.43	\$37.70
Unskilled	\$15.80	\$12.43	\$28.23

Technical Engineers

Skilled	\$35.93	\$15.31	\$51.24
Semiskilled	\$30.43	\$15.31	\$45.74
Unskilled	\$21.93	\$15.31	\$37.24

Telecommunications

Skilled	\$27.90	\$17.58	\$45.48
Semiskilled	\$22.32	\$14.32	\$36.64
Unskilled	\$13.95	\$9.36	\$23.31

Truck Mechanics

Skilled	\$31.79	\$12.43	\$44.22
Semiskilled	\$31.59	\$12.43	\$44.02
Unskilled	\$31.19	\$12.43	\$43.62

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

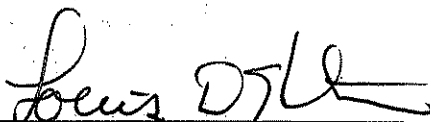
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a

percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

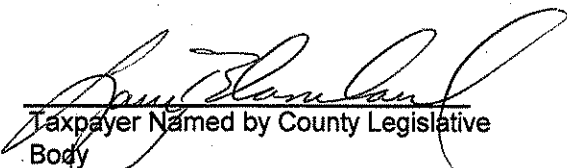
Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.


Indiana State AFL-CIO Representative


Awarding Agency Representative


Governor's Representative


Taxpayer Named by Appointing Agency


Taxpayer Named by County Legislative
Body

Monday March 2, 2009
Date